


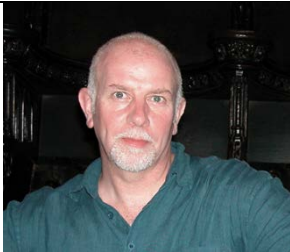


Trustees	Julia Griffiths Chair - remit Education Governance and Child Protection (DSP)
	<p>Julia is a former early years school teacher, inspector, advisor and lecturer. She has had a long association with the School, working as a Kindergarten Assistant from its first year, and then as Parent and Toddler leader. She completed half of the Steiner class teacher training in Machynlleth before the course closed. In her working life she was active in the Playgroup Movement, instigating two playgroups in Ilford and Cardiff. She taught in Nursery and Infant schools and became a Nursery Inspector. She lectured in 'Early Years Education' at Coleg Glan Hafren for ten years, until she retired in 1998. Her husband, Teifion, was headmaster of St Teilo's Church In Wales High School, Cardiff for sixteen years. He is a former Director and Trustee of Camphill Glasallt Fawr in Mid Wales, a Steiner residential community for young people with special needs, where his and Julia's youngest daughter lived for seven years. They have had five children and six grandchildren. Julia has the Trustee remit for Education Governance and is the Senior Person for Child Protection on the Trustees.</p>
	<p>Brigid Bowen Trustee - remit for Upper School Development, Additional Learning Needs and External Relations</p> <p>Brigid has spent over a decade working in a variety of communication, public affairs and policy roles, with a special interest in health, wellbeing and education. Prior to that she worked as a journalist, producer and researcher across various departments in the BBC. Brigid is currently working as a freelance writer and editor with clients including the World Economic Forum. She's also the founder and organiser of Compassionate Mental Health www.compassionatementalhealth.co.uk. Brigid's son Joseff attended Kindergarten until he was six.</p>
	<p>Dr Kate Attfield Trustee - remit for Equality and Diversity, also HR and Finance Committee member and Child Protection</p> <p>Kate has been a trustee at the School for the past three years. Her passion for social justice and equality is informed by her beliefs as a Quaker. Kate's academic doctorate explored the business management of charitable bodies, and the citizenship of its members. Currently Kate is employed as a university lecturer in health and social sciences. Within the School Kate has expertise and responsibility for issues of equality and diversity, child protection, human resources and finance. Through her engagement in these areas Kate values the opportunity to promote and uphold the visionary principles of Steiner education, whilst at the same time ensuring that both the strategic vision and the financial management of the School are rigorously and appropriately upheld.</p>



Shireen Griffiths Trustee– remit for Regulation and Compliance, and HR Committee

Shireen hold the Trustee remit for Regulatory/Legal Compliance. This involves an understanding of the School’s responsibilities towards areas including: DBS (CRB checks), Care Standards, Health and Hygiene, Fire Safety, Risk Assessment, and ensuring the School’s compliance with their requirements. Shireen has a Masters in Early Years Education and opened and ran her first nursery in 2006. She now owns and runs three nurseries in and around Cardiff, and has a wide range of regulatory experience including CSSIW (Care and Social Services Inspectorate Wales), Fire Safety, HR, Development Control, Public Protection, Cardiff Council Education Department and the National Day Nurseries Association. Shireen has been a parent at the School since 2012, where two of her sons attend Kindergarten and Class 5/6.



Norman Gettings Trustee– remit for Community Liaison

Norman has worked in the television and communications industries in Wales, England and the US, and has lived in a number of countries and communities. He lives in Llandaff North and is currently treasurer of the Llandaff North Festival Committee and Chair of the Labour Party in Llandaff North ward and Cardiff North. Norman has watched Cardiff Steiner School establish itself in Llandaff North with interest, and is keen to help the School develop its relationship and profile with the local and wider Cardiff community.



Michael Flynn - Trustee

Michael is Director of Development for Diverse Cymru, an equalities organisation in the Welsh Third Sector. Before this he was Director of Black Voluntary Sector Network Wales, a national equalities organisation that actively represented, supported and promoted the interests of Black and Minority Ethnic (BME) communities and the BME Voluntary Sector in Wales. Michael has also been involved in the Diverse Arts throughout Wales, and was Centre Manager at Butetown History & Arts Centre promoting the rich history of Cardiff Docklands and the influence of immigration on the growth of Wales. For seven years he was involved in arts and music management and promotion in California and prior to that worked as a marketing and project coordinator in Southern Spain for a Swedish property development company. As well as a trustee of Cardiff Steiner School, Michael has also sat on the Board of Cardiff 3rd Sector Council and on the assessment panel for the Wales Community First Trust Fund.



Kate Andrews - Trustee– remit for Schools Governance

Kate Andrews is the Administration Manager at the Steiner Academy Hereford, the Sponsor School of Cardiff Steiner School. Sponsor Schools are established Steiner Schools that help and support young Steiner Schools. Kate has been involved with the Hereford school since 1999 in a myriad of roles including parent, volunteer, trustee and fundraiser. She has worked in the school's Administration since 2004, and has completed the part-time 'Teaching as an Art' Course and the Certificate in School Business Management. She lives in Ewyas Harold on the borders of Herefordshire and Wales. Kate became a Trustee of Cardiff Steiner School in June 2016 and hopes to forge further links between the two schools and offer practical support, drawing on her wide knowledge and experience of the growth and development of a Steiner School.



Natasha Wallace Trustee - remit for Human Resources

Natasha is a Director of HR and Communications for an engineering consulting firm and has extensive experience across the full HR remit. She has built an HR function to improve the culture and performance of the business, while working in a Partnership has given her experience of working collaboratively and in a democratic environment to drive positive change. Natasha's daughter has attended the School since 2015. Natasha really values the Steiner educational approach and is looking forward to the opportunity to get more involved as Trustee and to use her expertise to make a positive difference.



Ross Broadstock Trustee – Treasurer

Born in Aberdare, Ross went to school in Beddau before leaving South Wales for a Management Science degree from the London School of Economics (LSE). Staying in London for twenty years, his professional career began with market research and then media sales. In 2001 Ross started his own media sales company, expanding into large-scale exhibitions, such as 'The London Golf Show', before moving to Abu Dhabi to help launch the new international exhibition centre there, with shows including the 'World Future Energy Summit'. Here he met and married his wife Angela and their first son was born. The family moved to Qatar where Ross managed the launch of an engineering company before returning to Wales where their twin boys were born. Ross now has a creative company sculpting and painting model figures with a recent commission for the Royal Armouries now on display at the Tower of London. As well as volunteering to help the School, Ross coaches local football and cricket teams. He has one son in the Lower School and two in the Kindergarten.



Miranda Knight School Administrator, ex-officio, non-voting member of the Trustees

Miranda is the School Administrator. She has been involved with the School since its inception and brings a huge amount of knowledge, expertise and warmth to its operation and development. Miranda is an integral member of the school management, leading the administration and working closely with the teachers, trustees and parents. She is the public-face, and a key voice, in the day to day life of the School. Miranda is responsible for administrative and admissions systems, policies, and general procedures to support the ongoing development of the school, whilst working within existing policies and statutory regulations. Miranda was also a Parent and Toddler Leader at the school for several years. Miranda's four children all attended Kindergarten, her eldest son, Lucas, was one of the very first children, and youngest daughter Hera now attends the School. Miranda is also a trained dancer and choreographer.



Helen Gough Secretary to the Trustees

Helen has worked at the Steiner Academy Hereford for 7 years. She is the schools's Exams Officer and School Information Management System (or SIMS) manager, the face behind the Friday Flier and Market Place and is the Clerk To Governors. Helen became secretary to the Cardiff Steiner School Trustees in March 2017.