#### Trustees



### **Julia Griffiths** Chair - remit Education Governance and Child Protection (Designated Senior Person for Child Protection)

Julia is a former early years school teacher, inspector, advisor and lecturer. She has had a long association with the School, working as a Kindergarten Assistant from its first year, and then as Parent and Toddler Leader. She completed half of the Steiner class teacher training in Machynlleth before the course closed. In her working life she was active in the Playgroup Movement, instigating two playgroups in Ilford and Cardiff. She taught in Nursery and Infant schools and became a Nursery Inspector. She lectured in Early Years Education at Coleg Glan Hafren for ten years, until she retired in 1998. Her husband, Teifion, was headmaster of St Teilo's Church In Wales High School, Cardiff for sixteen years. He is a former Director and Trustee of Camphill Glasallt Fawr in Mid Wales, a Steiner residential community for young people with special needs, where his and Julia's youngest daughter lived for seven years. They have had five children and six grandchildren. Julia has the Trustee remit for Education Governance and is the Senior Person for Child Protection on the Trustees.



#### **Brigid Bowen** Trustee - remit for Additional Learning Needs and External Relations

Brigid has spent over a decade working in a variety of communication, public affairs and policy roles, with a special interest in health, wellbeing and education. She is the founder and driving force of Compassionate Mental Health - advocating for compassionate, recovery-focused approaches to mental health and curating experiential events to inform, inspire and empower people living and working with mental distress www.compassionatementalhealth.co.uk. Brigid has worked as a journalist, producer and researcher across various departments in the BBC. She is currently working as a freelance writer and editor with clients including the World Economic Forum. Brigid's son Joseff attended Kindergarten until he was six.



#### **Dr Kate Attfield** Trustee - remit for Equality and Diversity, Child Protection and Upper School Educational Governance. Kate is also a member of the Finance, Bursary and HR Committees

Kate has been a Trustee at the School for four years. Kate is a university lecturer in the School of Education and Social Policy at Cardiff Metropolitan University. She has written on equality and diversity, and teaches child protection and safeguarding within health and social care. Kate has a Higher Education Academy teaching fellowship, and holds the role of Upper School educational governance, focusing on the NZCSE. Through her engagement in these areas Kate values the opportunity to promote and uphold the visionary principles of Steiner education.

# INSTRUM IN CONTRACTOR

## **Shireen Griffiths** Trustee - remit for Regulation and Compliance, and HR Committee

Shireen holds the Trustee remit for Regulatory/Legal Compliance. This involves an understanding of the School's responsibilities towards areas including: DBS (CRB checks), Care Standards, Health and Hygiene, Fire Safety, Risk Assessment, and ensuring the School's compliance with their requirements. Shireen has a Masters in Early Years Education and opened and ran her first nursery in 2006. She now owns and runs two nurseries in and around Cardiff with husband, Kevin, and has a wide range of regulatory experience including CIW (Care Inspectorate Wales), Fire Safety, HR, Development Control, Public Protection, Cardiff Council Education Department and the National Day Nurseries Association. Shireen has been a parent at the School since 2012, where her three sons attend Kindergarten and Lower School.



## **Norman Gettings** Trustee - remit for Community Liaison, Bursary Committee member

Norman has worked in the television and communications industries in Wales, England and the US, and has lived in a number of countries and communities. He lives in Llandaff North and was treasurer of the Llandaff North Festival Committee and former Chair of the Labour Party in Llandaff North ward and Cardiff North. Norman has watched Cardiff Steiner School establish itself in Llandaff North with interest, and enjoys helping the School develop its relationship and profile with the local and wider Cardiff community.



# Natasha Wallace Trustee - remit for Human Resources, HR Committee member

Natasha is a Director of HR and Communications for an engineering consulting firm and has extensive experience across the full HR remit. She has built an HR function to improve the culture and performance of the business, while working in a Partnership has given her experience of working collaboratively and in a democratic environment to drive positive change. Natasha's daughters attend the School. She really values the Steiner educational approach and enjoys the opportunity to be more involved as a Trustee and to use her expertise to make a positive difference.



## **Ross Broadstock** Trustee - Treasurer, Finance Committee member, Health and Safety Committee member

Born in Aberdare, Ross went to school in Beddau before leaving South Wales for a Management Science degree from the London School of Economics (LSE). Staying in London for twenty years, his professional career began with market research and then media sales. In 2001 Ross started his own media sales company, expanding into large-scale exhibitions, such as 'The London Golf Show', before moving to Abu Dhabi to help launch the new international exhibition centre there, with shows including the 'World Future Energy Summit'. Here he met and married his wife Angela and their first son was born. The family moved to Qatar where Ross managed the launch of an engineering company before returning to Wales where their twin boys were born. Ross now has a creative company sculpting and painting model figures with a recent commission for the Royal Armouries now on display at the Tower of London. As well as volunteering to help the School, Ross coaches local football and cricket teams. He has three sons in the Lower School.



#### Mike Ash-Edwards Trustee – Health and Safety Committee member

Mike has a background in managing membership and community programmes with the Co-op, and was most recently responsible for connecting the Co-op's 600,000 members with the Society's businesses in Wales. He has helped set up new Community Foundations in England, working for the UK network of Community Foundations, and spent over ten years as a Campaign Manager for Oxfam in the UK and overseas. In partnership with his wife, Mike is a supported lodgings provider with Cardiff Council, working to help 16-18 year olds develop the skills required for independent living, with education and training opportunities. He currently works as a caseworker for Anna McMorrin MP; is a Board member of the Wales Co-operative Centre; and Secretary of Cardiff and the Vale Co-op Party. Mike says "I am engaged with a number of community organisations in my local area but, given the important role that schools play within the community, I feel I can make a contribution locally as a trustee of Cardiff Steiner School. My most recent role with the Co-op included running projects with schools and young people, and developing strategic proposals for co-operative education."



**Miranda Knight** School Administrator, ex-officio, non-voting member of the Trustees (Designated Senior Person for Child Protection)

Miranda is the School Administrator. She has been involved with the School since its inception and brings a huge amount of knowledge, expertise and warmth to its operation and development. Miranda is an integral member of the School Management Team, leading the Administration and working closely with the teachers, trustees and parents. She is the public-face, and a key voice, in the day to day life of the School. Miranda is responsible for administrative systems, HR, Health and Safety, regulatory compliance, policy management, and general procedures to support the ongoing development of the School. Miranda is also a trained dancer and choreographer with a BA (Hons) in Contemporary Dance from the London Contemporary Dance School. Since January 2017 she has also been the School's Bothmer Teacher, and is currently undertaking the Bothmer Movement International course - a four year, intensive training course for movement teachers at Forest Row in Sussex. Miranda has over 30 years' experience as a performer, teacher, choreographer and creative artist. Miranda says that 'movement lives in her bones' and is passionate about Bothmer, combining, as it does, her love for movement and for Steiner education. Miranda was also a Parent and Toddler Leader at the school for several years. Her four children all attended Kindergarten, her eldest son, Lucas, was one of the very first children, and youngest daughter Hera now attends the Upper School.