



## **We are looking for a Part-time Maths Teacher (secondary age) to start asap**

### **Apply Now - open until filled**

Cardiff Steiner School are looking for a part-time Maths Teacher for our students age 15 to 18.

You'll join our team of specialist Upper School Teachers and be a part of our pioneering team in our diverse and confident, young school. You'll be a core part of the maths programme for the Upper School classes working with [Certificate of Steiner Education \(NZCSE\)](#). It's a unique opportunity to help develop, not only our Upper School, but also the lives of young people, free from the pressure of GCSE and A level curricula and examinations.

You'll be an experienced Maths Teacher, able to carry maths through to Level 3 (A Level equivalent) work with differentiated learning and assess in a number of creative ways. You'll have a successful track record of designing and delivering inspiring lessons to teenagers, have a genuine love for teaching this age group and the ability to relate to and support them. With excellent subject knowledge, you'll be educated in your subject area to degree level, or be able to demonstrate a high level of competence through experience of teaching to this age group/level.

**Hours and Salary: £26.50 per lesson. Hours: 3 to 6 lessons per week** to be agreed (lessons are 40 mins to 1 hour each), with associated planning, prep, meeting and professional development time. We have a 36 week teaching year. Lessons may be able to be taught over 1 or 2 days per week.

(There may be opportunity for the right candidate to take additional 2 to 4 week blocks of teaching during the year.)



*Cardiff Steiner School is committed to safeguarding children and young people, we expect all applicants to uphold this. All candidates must have suitability to work with children, and post holders are subject to a satisfactory enhanced Disclosure Barring Service check*

## About us

Cardiff Steiner School is an independent Steiner Waldorf school for boys and girls aged 3 to 18. We offer an inspiring and creative education based on the needs of the whole child - academic, physical, emotional and spiritual. Our distinctive, international curriculum integrates arts and academics into a rich, balanced education that ignites a lifelong passion for learning.

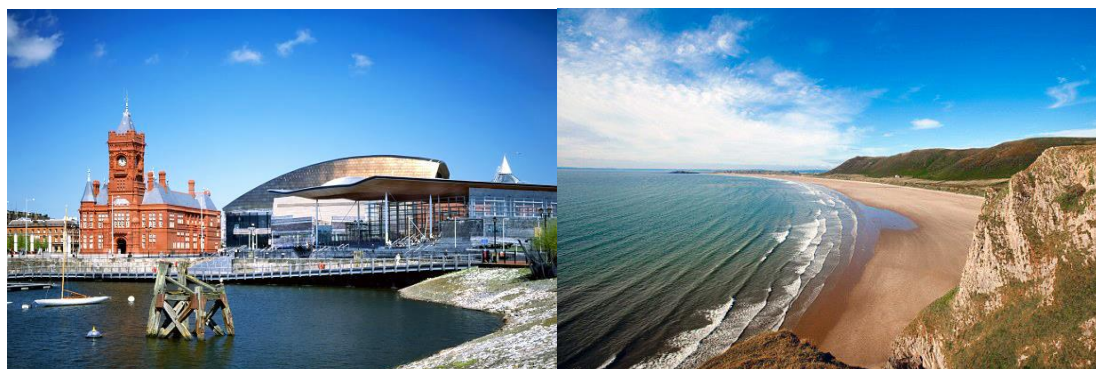
Set in Wales' capital city, the School offers a full Kindergarten to Class 12 (age 3-18) Steiner Waldorf education. You'll join us on an exciting stage of our journey. Founded in 1997, we opened our first classes in 2012, built upon the firm foundations of 15 years as a successful Kindergarten. From strong roots we've quickly grown, and expanded to Upper School in September 2017 offering the [Certificate of Steiner Education \(NZCSE\)](#) 2020-21 sees our very first Class 12 graduating with the Certificate.

The Certificate is the first international, secondary school qualification to be **fully based on the Steiner curriculum**. It is a valid, alternative secondary school qualification that allows students to progress to further/higher education **free from the restrictions of GCSE and A level curricula** and examinations. The NZCSE is the most widely offered qualification in UK Steiner Schools that offer a full K-Class 12 Steiner Waldorf education.

We are a pioneering bunch with an irrepressible spirit who enjoy rising to the challenges and celebrating the joys that a young School brings. Our internationally diverse teaching team includes subject teachers in Bothmer, Music, Handwork, Woodwork, Hard Craft, Spanish, Games, as well as a team of specialist Upper School Teachers. We are a UK Steiner Waldorf School Fellowship Associate School, and are fully independent. Please visit our website at [www.cardiffsteiner.org.uk](http://www.cardiffsteiner.org.uk) to learn more about the School.

## About Cardiff

Cardiff, Wales' capital city, is situated on the beautiful coastline of South Wales, and within easy reach of most places in the UK (we're just two hours from London by rail or road). Residents enjoy all the benefits of a cosmopolitan capital city (prominent universities, a large teaching hospital, a world-class opera company and thriving arts community) combined with a small-town friendliness, and a cost of living significantly lower than other parts of the UK -and we're surrounded by some of the most stunning countryside, coastline and beaches in the UK. Read more about Cardiff in our [Welcome to Cardiff Guide](#).



We have staff with property expertise who can help you **find and secure** suitable accommodation to rent or buy. The average price range of renting a 1-2 Bedroom Flat is £550-£650pcm, and a 3 bedroom house is £800-£1,000pcm. Cardiff has a lively rental market with options from city, suburban, rural and semi-rural properties all within a 40 minute drive time of the School.

## How to Apply:

You are very welcome to contact us to discuss the post on (029) 2056 7986 (term-time) or email [ask@cardiffsteiner.org.uk](mailto:ask@cardiffsteiner.org.uk) (anytime)

Contact us for an Application Pack or download it at: [www.cardiffsteiner.org.uk/about/jobs-maths-teacher](http://www.cardiffsteiner.org.uk/about/jobs-maths-teacher)

Please take a look at the **Job Description and Person Specification**, and complete and return the **Application Form and Equality & Diversity Questionnaire** to:

Nicola Robinson, Cardiff Steiner School, Hawthorn Road West, Llandaff North, Cardiff CF14 2FL  
[ask@cardiffsteiner.org.uk](mailto:ask@cardiffsteiner.org.uk)

**The recruitment process will involve an interview and observed teaching practice**

## Come and Visit Us

If you are thinking about applying, but would like to find out more about us first, you are warmly invited to come and visit us. We'd love to meet you. Just contact us to arrange a time in term time.

**See Job Description and Person Specification on next page**

## Job Description Maths Teacher

**Responsible to:** The position is one of a team of specialist Subject Teachers working in the Upper School Faculty - a team of Teachers carrying responsibility for the Upper School. The Faculty work with the leadership and support of the Upper School Education Coordinator and Teaching Development Group. The position is accountable through the College to the Board of Trustees.

The primary focus of the post is to hold responsibility for weekly maths teaching in the School, within the context of the Steiner Waldorf curriculum.

### Your duties will include:

1. To teach weekly Maths subject lessons in Upper School (age 14 to 18), which are appropriate to their age, and enables all pupils to recognise and achieve their potential.

(There may be opportunity for the right post-holder to take additional 2 to 4 week blocks of teaching during the year).

2. To deliver a developmentally appropriate Maths programme for Upper School that accords with the principles and methods of the Steiner Waldorf curriculum.

(We have teachers experienced and able to offer advice and support in working with the Steiner Waldorf curriculum, and can offer opportunities for mentoring and observation both at Cardiff and other Steiner schools, as well as external training and development).

3. To take overall responsibility for lessons taught including:
  - Maintaining good discipline and creating a harmonious learning environment where pupils feel safe, happy and can learn effectively;
  - Ensuring good work and study habits are developed;
  - Using effective assessment and recording systems to identify pupils' progress and use this to support all teaching and planning, in accordance with the requirements of the School and the Certificate of Steiner Education (NZCSE);
  - Ensuring the curriculum is appropriate and inclusive for all pupils, with effective differentiation and support that it is adequately monitored and evidenced;
  - Understanding teachers' responsibilities to pupils with ALN and taking ownership of their provision and progress within your subject, through inclusive and reflective practice
  - Keeping appropriate records, plans and pupil files, in accordance with statutory and School requirements;
  - Preparing and planning your teaching to ensure effective delivery of the curriculum in accordance with statutory and School requirements ;
  - Planning the delivery of the Upper School curriculum so that appropriate evidence can be collected and marked, and the requirements of the NZCSE be fully met;
  - Keeping appropriate records, plans, pupil files and reports, in accordance with statutory and School requirements ;
  - Liaising with parents on students' progress as required e.g. Parents Evenings;
  - Ensuring that appropriate study materials are available in good time and that homework, when given, is marked and timely feedback provided;
  - Managing any subject specific learning environment to a high standard of safety, cleanliness and aesthetics;

- Organising/developing materials and resources for lesson use and liaising with those responsible for purchase, keeping within an agreed budget;
  - Liaising with other agencies and professionals where necessary, and working effectively with support staff, Faculty, College, School Management Team and the Administration.
4. To bring (or develop) an understanding of the Steiner curriculum, teaching method and the pedagogical principles that underpin them, and to renew this understanding through further study, on-going reflection and discussion of classroom practice;
  5. Liaising with the Upper School Education Coordinator and other Teachers and colleagues to develop a coordinated approach to curriculum and individualised learning. This could include supporting Lower School teachers in their delivery of lessons within your subject expertise;
  6. To review and reflect on your own teaching practice and take part in the appraisal of your own work performance including , including observation and mentoring as required;
  7. To attend Teachers' meetings and other meetings as required;
  8. To support the school's ethos, principles and objectives and contribute to whole-school activities and development;
  9. Participating in the admissions process for new pupils including Open Days/events as required
  10. To undertake appropriate preparation, study and training as necessary both for the effective delivery of the curriculum and to advance the school's ethos, principles and objectives. This may include participating in work, study and INSET days during school holidays or weekends, as required;
  11. To develop an understanding of, and work within, the School's compliance and legal obligations, including The Independent School Standards Wales, and Welsh Government and ALN legislation and guidance;
  12. To be aware of and operate within the School's policies and procedures and to support their implementation including Child Protection and Health and Safety policies;
  13. To participate in providing shared supervision for break time and cover for absent colleagues as required within contracted hours;
  14. To uphold the School's commitment to safeguarding and promoting the wellbeing of children and young people ;
  15. To be a good advocate of Cardiff Steiner School at all times in your professional capacity as a member of staff;
  16. Any other duties reasonably requested by the school. The job description is current but liable to variation to reflect or anticipate changes in the requirements of the post.

## Person Specification Maths Teacher

### Essential

- Proven, successful experience of teaching maths to this age group
- The ability to carry maths through to Level 3 (A level equivalent), work with differentiated learning and assess in a number of creative ways
- A successful track record of designing and delivering inspiring lessons to teenagers or equivalent appropriate experience
- Excellent subject knowledge
- Educated in the relevant teaching subject ideally to degree level, or be able to demonstrate a high level of competence through experience of teaching to this age group/level
- A committed individual with a real interest in Steiner-Waldorf education who supports the School's ethos and approach to education
- The skills and passion to work creatively with students to support their educational and personal development
- A genuine love for teaching and working with adolescents, and an ability to relate to and inspire them
- Excellent planning and assessment skills (in order to support pupils to achieve their potential, and to facilitate them meeting assessment standards in the Certificate of Steiner Education)
- An ability to maintain good discipline and behaviour with a consistent, firm but caring approach
- An ability to communicate and cooperate well with colleagues and parents
- An ability to work in a small, close knit team, and willingness to work with colleagues in the continued development of the School and the curriculum
- Self-motivation and an appreciation and enjoyment of rising to the challenges of developing a young school
- Excellent written and verbal communication skills
- A flexible, positive approach to work and the ability to work under pressure
- A sense of humour
- A track record of being punctual and reliable
- Suitability to work with children and a satisfactory enhanced Disclosure Barring Service check. The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.
- Candidates from abroad will be asked to provide criminal records clearance from countries of residence, as well as evidence of eligibility to work in the UK. Candidates must have the right to work in the UK prior to application.

### Desirable

- A good working knowledge of the Steiner Waldorf approach
- A successful track record of designing and delivering inspiring lessons to teenagers in a Steiner Waldorf School
- A Maths degree
- Experience of working with the Certificate of Steiner Education (NZCSE)
- Basic knowledge of Health & Safety