# Equality of Opportunity Questionnaire

*This section of the application will be detached from your application and will be used solely for monitoring purposes*. Cardiff Steiner School recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.   
  
*Please continue on a separate sheet if necessary, giving page number and title heading* \*Please specify

###### White:

British  Irish  Any other white background\*

###### Mixed:

White and Black Caribbean  White and Black African

White and Asian  Any other mixed background\*

###### Black or Black British

Caribbean African  Any other Black background\*

###### Asian or Asian British

Indian  Pakistani  Bangladeshi  Any other Asian background\*

###### Chinese or Other Ethnic Group

Chinese  Other Ethnic Group\*

###### Gender Please specify

###### Your age (please circle): 17-26 27-38 39-50 50+

###### Do you consider yourself to have a disability: Yes No

If yes, please state nature of disability:

**Do you have any specific needs relating to this?**  Yes  No

Please specify:

**Do you require materials in a different format?**  Yes  No

Please specify: (*e.g. large print/Braille)*

The Disability Discrimination Act defines disability as “A physical or mental impairment which has a substantial and long-term effect on the person’s ability to carry out normal day-to-day activities”

If you wish, you may disclose information about yourself in this section about your:

**Religion:**

**Sexual orientation:**  
How did you become aware of this vacancy? **Media: Date:**