# Applicant Equality and Diversity Questionnaire

# This section will be detached from your application and will be used solely for monitoring purposes. Cardiff Steiner School recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect, according to the Protected Characteristics stated in the Equality Act 2010, of: age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, gender, and LGBT+ status. We therefore welcome applications from all sections of the community. *Please continue on a separate sheet if necessary, giving page number and title heading.*

# Please tick all that apply \*Please specify

#  What is your ethnic background?

# White:

[ ]  British [ ]  Welsh [ ]  Scottish [ ] Northern Irish [ ]  English [ ]  Irish [ ]  Gypsy /Irish Traveller [ ]  European [ ]  Any other White background\*

###### Mixed / Multiple ethnic backgrounds

[ ]  White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Any other mixed background\*

###### Black or Black British

[ ]  Caribbean [ ]  African [ ]  Any other Black background\*

###### Asian or Asian British

[ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Any other Asian background\*

###### Other ethnicity

[ ]  Arab [ ]  Any other ethnicity\*

###### What is your gender status? [please specify]

###### What is your age? (please circle): 17-26 27-38 39-50 50+

###### The Equality Act 2010 defines disability as “a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on one’s ability to do normal daily activities”.

###### Do you consider yourself to have a disability? [ ]  Yes [ ]  No

If yes, please state nature of disability:
 **Do you have any specific needs relating to this?** [ ]  Yes [ ]  No

Please specify:

**Do you require materials in a different format?** [ ]  Yes [ ]  No

Please specify: (*e.g. large print/ Braille)*

If you wish, you may disclose information about yourself in this section about your -

**religion or belief, LGBT+ status, and /or pregnancy or maternity status:**

How did you become aware of this vacancy? **Media: Date:**