



Applicant Equality and Diversity Questionnaire

This section will be detached from your application and will be used solely for monitoring purposes. Cardiff Steiner School recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect, according to the Protected Characteristics stated in the Equality Act 2010, of: age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, gender, and LGBT+ status. We therefore welcome applications from all sections of the community.

Please continue on a separate sheet if necessary, giving page number and title heading.

Please tick all that apply *Please specify

What is your ethnic background?

White:

- British Welsh Scottish Northern Irish English Irish
 Gypsy /Irish Traveller European Any other White background*

Mixed / Multiple ethnic backgrounds

- White and Black Caribbean White and Black African
 White and Asian Any other mixed background*

Black or Black British

- Caribbean African Any other Black background*

Asian or Asian British

- Indian Pakistani Bangladeshi Chinese Any other Asian background*

Other ethnicity

- Arab Any other ethnicity*

What is your gender status? [please specify]

What is your age? (please circle): 17-26 27-38 39-50 50+

The Equality Act 2010 defines **disability** as “a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on one’s ability to do normal daily activities”.

Do you consider yourself to have a disability? Yes No

If yes, please state nature of disability:

Do you have any specific needs relating to this? Yes No

Please specify:

Do you require materials in a different format? Yes No

Please specify: (e.g. large print/ Braille)

If you wish, you may disclose information about yourself in this section about your - **religion or belief, LGBT+ status, and /or pregnancy or maternity status:**

How did you become aware of this vacancy? **Media:**

Date: